



CIN-U72214MH1998PLC121048

NATURAL SUGAR & ALLIED INDUSTRIES LTD.

An ISO 9001 : 2015-QMS, An ISO 22000 : 2018-FSMS
An ISO 14001 : 2015 EMS Certified Company



NSAI/GAD/LWO/ICC/ 2677/2025

DATE: 29/01/2025

Compliance of Annual Return to be filed under Sexual Harassment of woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Sexual Harassment of woman at workplace (Prevention, Prohibition And Redressal) Act, 2013

To,
The District Officer/Collector & District Magistrate,
Collector Office, Dharashiv.
Maharashtra-413503

Dear Sir,

RE:-Annual return Under Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 for the year ended 31st December 2024

We enclosed herewith the Annual Return (All India) under Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 with regards to Complaints received and their Redressal the year ended 31st December 2024

Thank you

Yours Faithfully
For, Natural Sugar and Allied Industries. Ltd

प्रति सहित हस्ताक्षर
Presiding Officer



Regd. Office & Works Unit No.1 - Sainagar, Ranjani, Tal. Kallam, Dist. Dharashiv. - 413 528 (MS)

PH : (02473) 265503,4,5, 7588877576 E-mail : naturalgad@gmail.com.

Corporate Office : A-70/3, Textile Complex, MIDC. Latur - 413 531 (India) Ph : (02382) 220818

E-mail : naturalcmd@gmail.com Web : www.naturalsugar.in GSTN : 27AABCN 0874 D1ZO



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DATE: 29/01/2025

Return of the Committee in respect of Complaints received during the year ended 31st December 2024 under the prevention of Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed there under as per Section 21 of the act.

To,
The District Officer/Collector & District Magistrate,
Collector Office, Dharashiv.
Maharashtra-413503

Dear Sir,

Annual Return for the year 31st December 2024 Under Section 21 of prevention of Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013

- | | |
|---|------|
| a. No of Complaints Received During the year : | Nill |
| b. No of Complaints Disposed of During the year : | Nill |
| c. No of Cases Pending For more than 90 Days : | Nill |
| d. No of Workshops or Awareness Programmes : | 01 |

Action against Sexual Harassment carried out: Not Applicable

Nature of Action taken by the employer: (see annexure) Not Applicable

Annexure: Not Applicable

For, Natural Sugar and Allied Industries. Ltd

२५/१/२०२५
Presiding Officer

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Ref.NSAI/GAD/LWO/ICC/2677/2025

DATE: 29/01/2025

Sexual Harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013

In accordance with section 4 of the Act, Management of the company is pleased to re-constitute an Internal Complaints Committee as under to prevent the cases of sexual harassment and to provide mechanisms for the resolution of complaints of sexual harassment at the work Place at Natural Sugar and Allied Industries. Ltd Ranjani, kallamb Osmanabad.

Sr.	Name of the Committee Member	Position
1	Mrs. Savita Santram Helale	Presiding Officer
2	Ms. Geetashri Diliprao Mohite	Woman Member
3	Smt. Arati Nilesh Sangve	Woman Member
4	Shri. Ahok P. Dama	Member
5	Shri. Mahadev B. Naiknaware	Member

The tenure of the members of the committee is for three years from 01/08/2023 our until further order, whichever is earlier.

Thank you

Yours Faithfully

For, Natural Sugar and Allied Industries. Ltd

(S.J.SAYYAD)

H.R. Manager

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